



Environmental Policy

Organisation

Ascenti delivers rehabilitation and assessment services to legal and insurance sectors, public sector and corporate organisations, focusing on a positive rehabilitation outcome for the injured person.

Our services include Telephone based Triage, Physiotherapy, Osteopathy, Chiropractic, Psychological treatment and counselling services, Case Managed Services, Disability and workplace assessments.

We value quality, care and responsibility in everything we do, and this has led us to consider our environmental impact: at our workplace, in our local community and in our wider dealings with suppliers and contractors.

Environmental Commitment

- We are committed to fulfilling the company's environmental compliance obligations
- We are committed to protecting the environment, including preventing pollution in all our operations
- We are committed to the principle of continual improvement to enhance environmental performance.

Major Impacts

In particular we are committed to addressing our major impacts:

- The waste we produce, the way we handle it and our associated use of resources
- The behaviour of our staff and the role they play in our company's environmental performance
- The work carried out by our suppliers and contractors, and the influence we have over them

Environmental Management System

We have a documented Environmental Management System (EMS), which enables us to:

- Review and control our environmental impacts and communicate our progress.
- Ensure that all employees understand the environmental impacts associated with their jobs through an ongoing process of training and raising awareness.
- Inform our major suppliers, contractors and sub-contractors of this policy and their role(s) in the EMS.
- Make this policy available to the general public upon request.

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- Review environmental issues, this policy and the effectiveness of our procedures on a regular basis.
- Set appropriate objectives and targets for our most significant aspects and impacts.
- Develop relevant operational controls and procedures and update them accordingly.

Signed:

Date: <u>13/03/2018</u>

Stephanie Dobrikova, CEO Ascenti

For more information please contact the EMS Team:

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